

AGE- SPECIFIC CRITERIA

EMPLOYEE NAME: _____

POSITION: _____

The above staff member must be able to demonstrate the knowledge and skills necessary to provide care based on physical, psycho/social, educational, safety and related criteria, appropriate to the age of the patients served in his/her assigned position. The skills and knowledge needed to provide such care may be gained through education, training, or experience.

SCORE	METHOD OF OBSERVATION	LEGEND
1 Consistently Below Standard	E - Examination	Adolescent -12 - 17 years
2 Below Standard	O - Observation	Adult - 18 - 65 years
3 Meets Standard	V - Verbal Response	Geriatric - 65 years +
4 Above Standard	R - Repeat Response	
5 Outstanding		

Demonstrates the knowledge, skills and abilities for the following patient populations:

	Adolescent SCORE	Adult SCORE	Geriatric SCORE
1. Has knowledge of growth and development			
2. Displays ability to verbally interact with patients of all ages			
3. Gives clear instructions to patients/family regarding and training.			
4. Displays ability to discuss treatment and provide education to patient/family or significant other when necessary.			
5. Accurately assesses* patient's ability to follow directions necessary to complete the treatment and assist when necessary.			

Comments: _____

Note: The above criteria is designed to assure that the individual performing this job demonstrates competencies appropriate to the age of the patients served. Any nursing employee scoring less than two (2) in an age specific competency will not be permitted to treat that will category until documented evidence of required competency has been obtained.

Licensed personnel only.

Demonstrates the knowledge, skills and abilities for the following patient populations:

	Adolescent SCORE	Adult SCORE	Geriatric SCORE
6. Demonstrates sufficient knowledge of all protocols relative to indications for each treatment ordered.			
7. Has technical skills to appropriately adjust techniques for patient transfers and positioning.			
8. Appropriately uses mobilization devices when required.			
9. Involves family and/or guardian in the assessment*, initial treatment* and continuing care of the patient.			
10. Encourages family members involvement to provide comfort and medication when needed.			
TOTAL SCORES:	OVERALL		

Comments: _____

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Licensed personnel only.